



CUPE Education Worker Local Presidents:

A message from your Injured Worker and H&S Representatives Mike Saliba and Michele LaLonge-Davey.

We hope you are all well and making sure you are taking care of yourselves during these unique and extraordinary times. Self-care will allow you to carry out your role in supporting the memberships that we all represent in the healthiest and safest manner 😊

We wish to share with you some resources and we have some asks.

We look forward to hearing back from you and can then answer questions and clarify.

We remind you to keep your National Servicing Representatives always in the loop when dealing with WSIB/IW and H&S items.

We also remind you that H&S is a local piece – your local employer holds the responsibility.

You will see as attachments the following:

H&S for Educations Workers document

H&S Screening Checklist

WSIB Exposure Form

Following an OSBCU call we have been informed that CUPE ON has written to both the MOL and WSIB and it is our position that if any CUPE Education Worker is affected with COVID 19 that:

- 1- We advise, as always, to REPORT, REPORT, REPORT. Treat this like any workplace injury/incident.
- 2- Complete both a WSIB Exposure Form and your own employer incident/injury reporting forms.

It is our position that if afflicted with COVID 19, and the individual has been at work, the presumption is that COVID 19 was present at the worksite and this is how the individual was exposed to the virus.

If a WSIB claim is denied there is an appeal process to follow moving forward and again, we remind you to keep your National Representatives in the loop along this path.

ASKS that we have for you and please get back to us ASAP!!!

1 - Do you have or have you had any COVID 19 cases in your school board?

If so have the individuals affected filed a WSIB Exposure Form & Employer Injury/Incident Forms.

If so what has your Board done to address the circumstance – process followed after the fact?

2 - PPE – Do you have enough supplies for all CUPE 1238 Education Workers at your worksites? If not have you addressed this?

Are you aware of PPE still being available to order?

3 - Are you aware that any of your works sites may be or have been re-purposed? Please ensure you are part of those conversations. Additional training may be required if this will or has occurred. It is the position of the OSBCU that all work in our schools be performed by our members.

4 - Screening Process – have there been discussions as to what screening process will be put in place when/if staff enter any work sites.

5 – Have you shared with the membership the CUPE H&S document and Screening Checklist sent to you?

We look forward to your responses and please do not hesitate to address any concerns you may have with either of us.

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